SCHOOL OF ECONOMICS AND MANAGEMENT STUDIES

PROJECT ARE PRED

RESEARCH STAFF POSITIONS

Open University of Cyprus (OUC) accepts applications for up to three positions for Research Scientists, and Research Assistants, for employment as part of the 2-year project "ARE-PRED: Developing a Web Based Learning Environment for Supporting Students' Argumentation Skills and Reducing Prejudice", which is funded under Restart 2016 - 2020 Programme - Excellence Hubs of the Research and Innovation Foundation. The project aims to develop and implement a novel, research-informed curriculum, in the form of a web-based learning environment for fostering middle-school students' argumentation skills and reducing ethnic prejudice. The project will examine whether engagement in structured dialogue can support belief change and emotion change, reducing prejudice.

EMPLOYMENT TERMS

Positions will be filled through fixed-term employment contracts, and can be renewed depending on performance and project needs.

The monthly time commitment of hired applicants is up to 140 hours, depending on the full or part time status of the employment. The project provides insurance through the national health system, but does not cover a 13th month salary.

The gross monthly salary for the postdoc position will be €2.400 – 2.700 (pro rata for part-time employment), including employer contributions, and will depend on the hired applicant's qualifications and past experience.

The gross monthly salary for the research assistant position will be €700 - 1.000 (pro rata for part-time employment), including employer contributions, and will depend on the hired applicant's qualifications and past experience

DUTIES AND RESPONSIBILITIES

The hired applicants will be expected to work with the ARE-PRED consortium and contribute to the following activities of the project:

- Development of research instruments.

- Design of the educational curriculum and collection of educational material.

- Development of a Web-Based Learning Environment.

- Implementation of the Curriculum - Data Collection.

- Coding and analyzing data.

- Participation in project meetings with other members of the consortium.

- Involvement in the preparation of the project reports and deliverables.

- Help with project management tasks and dissemination activities.

- Any other task relevant to the project that will be assigned.

REQUIRED QUALIFICATIONS

1. PhD in a relevant degree (Psychology, Social Sciences) (Applicants without a relevant university degree, who study towards acquiring one, will be considered on a case by case basis, based on their academic history and performance until their application submission date.)
2. Documented past experience and / or employment in positions that require excellent organizational skills, management skills, communication skills, adherence to work ethics, punctuality, capability of taking initiatives, commitment to meeting deadlines, team working skills, ability to work with middle-school students and completing tasks with little supervision.
3. Very good knowledge of spoken and written English, and ability to contribute to report writing.
4. Very good knowledge of spoken and written Greek.
5. Evidence of excellent skills as a researcher, which should be well-documented by participation as a researcher in other projects.
6. Availability for running programmes and collecting data in middle schools in Nicosia with physical presence.

APPLICATION PROCESS

Applicants should ensure that all of the following are submitted by the application deadline:

1. A brief introductory note (1-2 pages long) explicitly stating, along with a brief justification, how the applicant's background and experience covers each of the required and additional qualifications.

2. A full biographical note (up to 10 pages), including the contact details of all past employers.

3. List of research publications.

4. Copies of all the degree titles of the applicant, along with the corresponding transcripts.

Applications Submitted:

Applications, along with the above materials, should be submitted electronically at https://recruitment.ouc.ac.cy/apply by 27 May 2022. Any questions about the position may be addressed to Professor M. Zembylas (m.zembylas@ouc.ac.cy) or to Mr. Michalis Savva, in the OUC Research Office, at +357 22411692 and research@ouc.ac.cy .

All applications shall be treated in strict confidentiality and only candidates that meet the job specifications will be contacted.

Note:
The Open University of Cyprus is committed to an Equal Opportunities Policy in relation to hiring and supporting the career development of all people, and encourages individuals, irrespective of gender or gender reassignment, to apply for academic, research and administrative job openings. The Open University of Cyprus does not discriminate on the grounds of racial or ethnic origin, colour, religion or belief, gender, gender reassignment, ethnicity, nationality, age, disability, marriage or civil partnership, or sexual orientation in accordance with the relevant laws and regulations of the Republic of Cyprus